TENNESSEE GENERAL ASSEMBLY FISCAL REVIEW COMMITTEE



FISCAL NOTE

HB 2215 - SB 2265

February 8, 2022

SUMMARY OF BILL: Revises the dismissal process and procedures for employees of a local education agency (LEA) to include non-licensed employees.

FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- The dismissal process for employees of an LEA pursuant to Tenn. Code Ann. § 49-2-301(b) currently only applies to non-tenured, licensed employees.
- The proposed legislation expands current law to require certain written notice of charges be given to a non-licensed employee prior to dismissal and grants a non-tenured, licensed employee access to an appeals process.
- LEA will be able to amend their policies and procedures within existing resources and during the normal course of business. Any fiscal impact is estimated to be not significant.
- No impact to state government.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

Krista Lee Carsner, Executive Director

Krista Lee

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